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April 17, 2020

To the LIRR Family,

For the past 185 years, the Long Island Rail Road has been operating and helping to shape the future of Long Island. Now, in our 186th year, we have moved from being the region's economic engine to a vital lifeline. These are the most important rides we have provided in our history.

Our railroad motto – *With Every Ride…We Serve With Pride* – is taking on a whole new meaning.

From Transportation, to Engineering, Maintenance of Equipment, Stations, Corporate Safety, Security, Communications, Administrative, HR, Labor Relations, Government Relations, Procurement, Training, Finance, Capital Projects, Planning, Legal, Diversity, and my executive staff: the entire workforce has been an inspiration to me. Every day, I see firsthand your commitment to safely moving trains so essential workers can get to their jobs and back home again to their families.

You keep this region functioning and I feel a great sense of pride every time I see a train pass or I hear our horns. Your selfless effort and dedication is on display and I am grateful for your service. It is truly heroic.

As I ride the trains, many of you have shared personal stories of the thanks and praise you have been receiving when speaking to riders. And I know that the public at large has expressed gratitude to you as was explained to me just this past Tuesday by one of our track workers I rode the train with (socially distanced, of course!). He told me about a recent trip to buy groceries for his family when a store clerk saw his LIRR hat and called him a hero – and how humbling that was for him.

We continue to receive praise and acknowledgment through social media, and from elected officials, and customers anxious to ride the trains again, while thanking you for your service. Please take a look at the compilation your colleagues put together (in the attachment) highlighting just a fraction of the thanks coming to all of you.

This thanks doesn't stop at the edges of Long Island and New York City. Yesterday, we helped coordinate an MTA-led effort with transportation agencies joining us from across our region and the entire country (more than 120 of them!) to "Sound the Horn" at the same time with us, honoring your courageous efforts and those of your transportation colleagues who are helping to flatten the curve and save lives. The videos and messages posted on social media are truly uplifting, and I encourage you to take a look at the <u>#SoundTheHorn hashtag on Twitter</u> to see

The agencies of the MTA

MTA Metro-North Railroad MTA Bridges and Tunnels

for yourselves.

We know the fight against COVID-19 isn't over yet, but we will keep working to do all we can to help each other.

Beginning tonight at 8 p.m., pursuant to an executive order from the Governor, anyone who rides public transportation is required to wear a face covering, whether it be a mask, bandana, or some sort of cloth. We are issuing messages to our customers to remind them of this requirement that will go a step further to help keeping essential workers safe.

With a heavy heart, we remember our MTA brothers and sisters who have succumbed to this deadly disease. Here are the latest COVID-19 figures as it affects our LIRR family:

- 201 employees have tested positive to date;
- 383 employees are currently in home quarantine;
- 3 employees are currently hospitalized;
- 70 employees have recovered and returned to work after personally battling and overcoming the virus;
- 603 employees have returned from quarantine;
- 6 have returned home from the hospital.

We are sending healing thoughts and wishes to our colleagues that are still battling the virus.

Please know that there is light at the end of this dark tunnel, and that it shines brightly because of you. The curve is flattening; stay the course! We are all New York Tough.

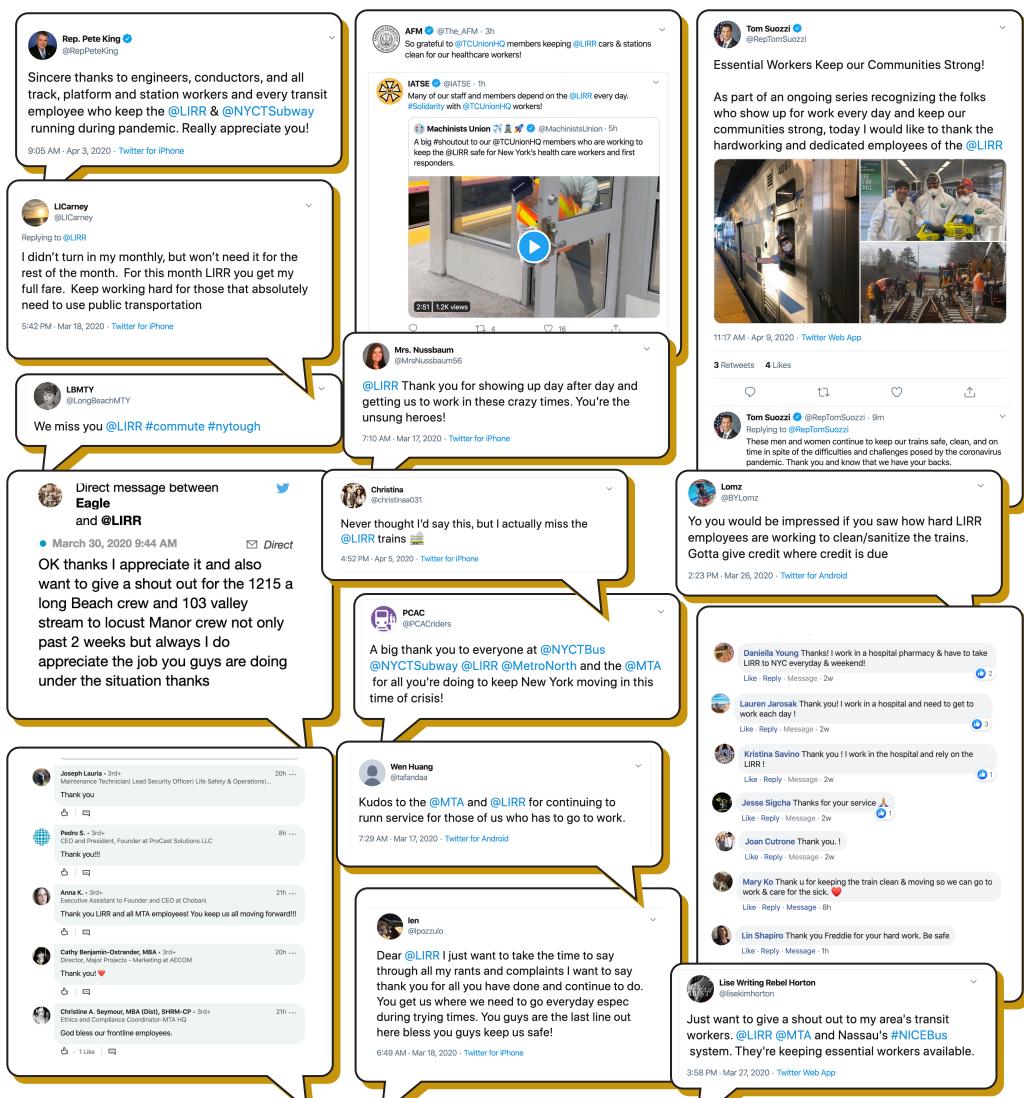
Sincerely,

Thill 34

Phillip Eng President

YUU ARF HEROES MOVING HEROES

The COVID-19 crisis is challenging us as never before. But throughout these unprecedented times, you have shown unprecedent courage and commitment. And your praises are being sung ... by elected officials, organized labor, essential workers, and many, many others. You make New York run. You make New York proud.



STAY SAFE, BE STRONG. WE'LL GET THROUGH THIS TOGETHER.